



# Bridging communication gaps between education/training and the labour market

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# Communication gaps

- Investing in skills is crucial for **overcoming unemployment** – particularly among young people
- Employability is a matter of the right mix of skills and competences
- **Communication gaps:**
  - 22 languages
  - 27+ public administrations, education/training systems
  - Lack of communication between labour market and the education/training sector
- **How can we find a common language?**
- **Which skills and competences are needed on the labour market?**





# ESCO – Common language

## European Skills/Competences, qualifications and Occupations

- A Europe 2020 initiative
- “Common language between education/training and the world of work”
- Skills: Transversal skills / competences
- Qualifications: Shift to learning outcomes
  
- → ESCO to bridge the communication gaps between education and employment





## ESCO – Key features

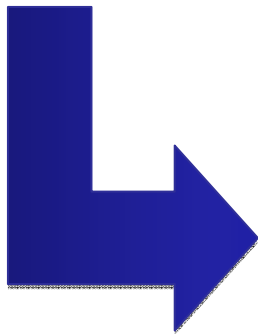
- **ESCO is ...**
  - The ‘common language’ to ensure Europe-wide semantic interoperability
  - Used on the EURES portal (CV online and vacancies)
  - A semantic asset to develop European public services (in particular online job boards to match CV’s to vacancies on a European scale)
  - Simple, open, flexible and available free of charge
  - Multilingual: available in 22 languages





# Developing ESCO

Objective: To develop a multilingual, structured, easy-to-use terminology of skills / competences, qualifications and occupations that meets practical needs and is up-to-date



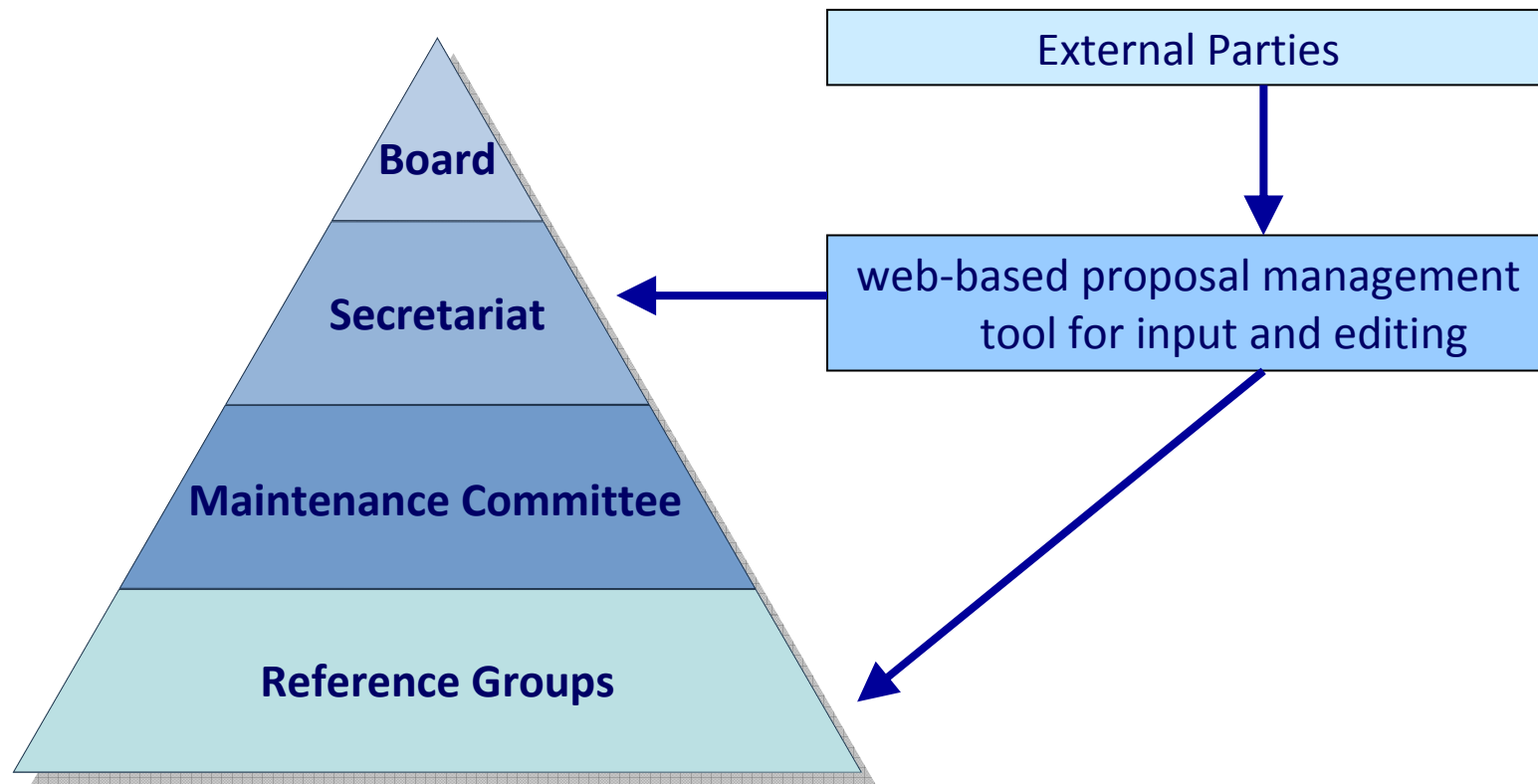
**Joint project EMPL & EAC**

**Bottom – up approach through active involvement of all stakeholders**

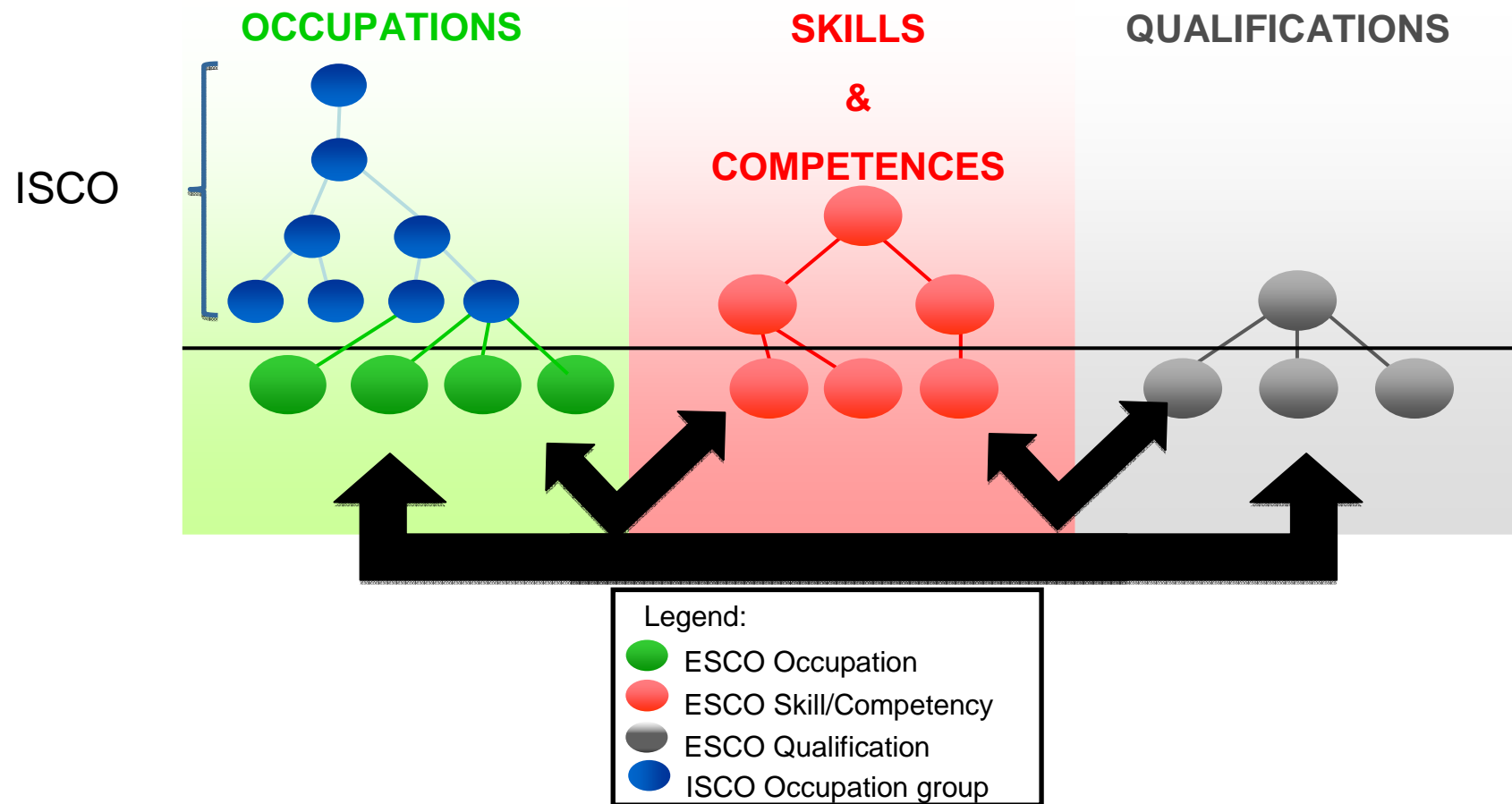




# ESCO – Stakeholder involvement



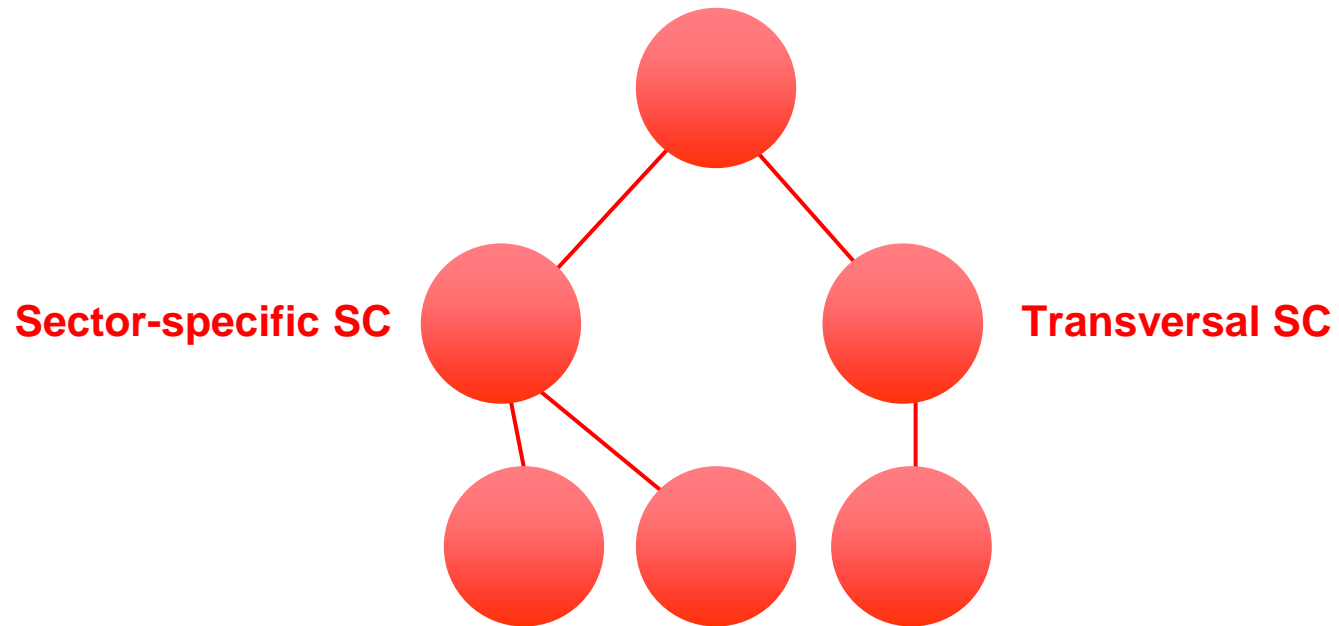
# ESCO – Structure





# ESCO – Skills & competences

## SKILLS & COMPETENCES





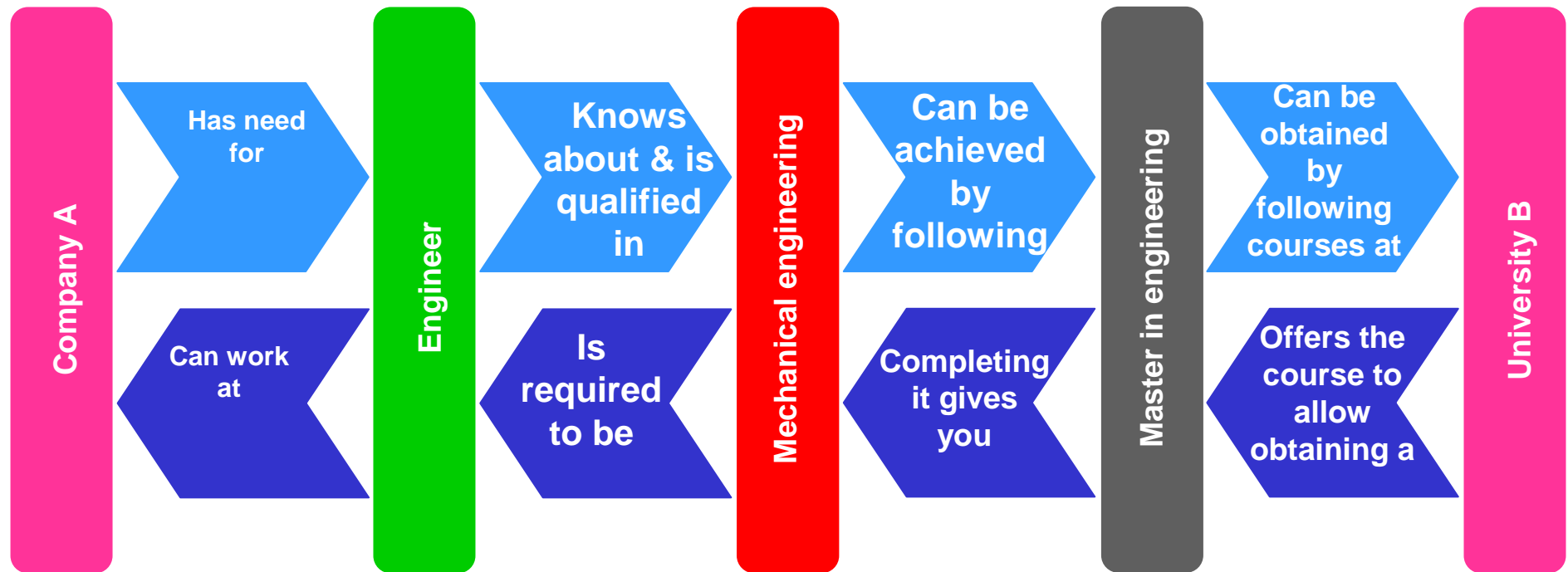


# ESCO – Example

**ESCO  
Occupation**

**ESCO  
Skill/Competence**

**ESCO  
Qualification**





# ESCO – Summary

## **ESCO is...**

- ... multilingual
- ... an interoperability tool
- ... bridging the gap between employment and education/training
- ... enabling skills based job matching
- ... skill/competence centred
- ... developed in close collaboration with stakeholders
- ... a “meta”-tool





# EU Skills Panorama - Background

## European Skills Panorama

- Announced in the *Agenda for New Skills for New Jobs* and in the *Employment Package*
- A key initiative of EC to:
  - **Improve monitoring of skills needs**
  - **Reduce skills mismatches**
  - **Support convergence of anticipation tools**
  - **Support policy making**

Its aim is to provide the European Union with a **comprehensive overview of the skills needs.**





# EU Skills Panorama - Content

- A **website** with four different entry points (country, sector, occupation, transversal skills) and 47 indicators
- Presenting **quantitative and qualitative information** on:
  - Skills needs, supply and mismatch
  - Short-term and medium-term level
  - From both European and national sources
- **Visual and accessible presentation**





## EU Skills Panorama - Added Value

- Information from **both European and national sources**
- Possibility to **compare countries with EU average**
- Information on **growing and bottleneck occupations** at EU and national level
- In-depth analysis of **these occupations**
- In-depth analysis and review of **sectors**
- **Focus on transversal skills**





# EU Skills Panorama - Timeline

- The First version is to be launched on **7 December 2012**
- **Long-term project with several development stages**, including:
  - **Progressive integration with the ESCO classification**
  - Development of a **dynamic website** allowing bespoke extractions
  - Integration of Sector Skills Councils' analyses
  - Upload of **additional sources** (e.g. PIAAC survey results)
  - **Analytical publications** based on the Panorama's information





*Thank you for your attention!*

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